



GRIEVANCE RECORD

GENERAL MILLS INC. BUFFALO N.Y, CEREAL PLANT OPERATIONS UNION: BAKERY CONFECTIONARY TOBACCO & GRAIN MILLERS (AFL-CIO) LOCAL 36G

Employee(s):	_	Department:
First Level Manager:	_	Crew:
Statement of Grievance:		
Settlement Desired:		
	First Step	
eight (8) days, the grievance is waived.		8) working days after its occurrence. If not presented within the said
If no settlement is reached within three (3) working days from the day the fifth day. The immediate Supervisor's response will be attached		immediate Supervisor will present a written response to the Union by ance form referring it to the next step.
Action by Dept. Steward, Team Leader, and/or G	rievant:	Date Grievance Presented:
☐ Settled		
☐ Proceed to Second Step		
Team Leader Signature	Grievant	Dept. Steward Signature
	Second Step	
	tted, the Company Department Head	ferral of the grievance to the Second Step. If no settlement is reache or designee will present a written response to the Union by the seve the grievance form referring it to the next step.
Action by Dept. Steward Team Leader III, and Gr	rievant:	Second Step Meeting Date:
☐ Settled		
☐ Proceed to Third Step		
Dept. Mgr/ TL III Signature		Dept. Steward
	Third Step	
Action by Business Agent, Plant Manager/ Opera		ger:
□ Settled		
Proceed to Arbitration		
Plant Mgr. / Ops Mgr. Signature	HR Mgr Signature	Business Agent Signature
i iain wgi. / Ops wgi. Signature	riix wigi Signature	Dusiness Agent Signature